

**Delaware River Port Authority**  
**Policy Statement - 2021**  
**(26.1, 26.23)**

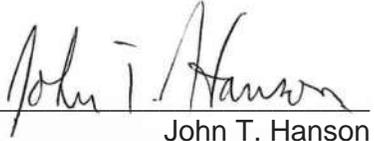
The Delaware River Port Authority ("DRPA" or "the Authority") opposes unlawful discrimination of any kind. The DRPA is an Equal Employment Opportunity Employer/Contractor and is firmly committed to providing equal employment and business opportunities for all persons.

The DRPA receives federal financial assistance from the Department of Transportation, Federal Transit Administration (FTA), and as a condition of receiving this assistance, the Delaware River Port Authority has signed an assurance that it will comply with 49 CFR Part 26. Accordingly, the DRPA has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Our DBE program is narrowly tailored in accordance with applicable law.

On February 28, 2012, pursuant to the Final Rule set forth in Federal Register [76 FR 5083 - Disadvantaged Business Enterprise: Program Improvement], DRPA submitted an amendment to its DBE Program, entitled SBE Participation Element to the Federal Transit Administration. The FTA approved the DRPA's proposed SBE Participation Element on September 17, 2012, finding that the Authority's SBE Participation Element meets the requirements set forth in the DBE regulations.

Toni P. Brown, Chief Administrative Officer at the Delaware River Port Authority, serves as the Disadvantaged Business Enterprise Liaison Officer (DBELO) for the Delaware River Port Authority. As the DBELO, Ms. Brown is responsible for implementing all aspects of the Authority's DBE program. Ms. Brown is supported in this effort by full time staff in the Office of Business Development and Equal Opportunity. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the DRPA in its financial assistance agreements with the federal DOT. As further evidence of our continued commitment to upholding regulations set forth by the FTA, the DRPA proposed an overall DBE goal of 13% (race-conscious and race-neutral split of 12% and 1%, respectively). We received FTA concurrence of our FFY 2020-2022 DBE goal methodology on August 5, 2019.

This policy statement has been disseminated to the Board of Commissioners and appropriate departments throughout our agency. We include the statement in bid and proposal documents, and also distribute copies of same to bidders and proposers at all pre-bid/pre-proposal meetings for FTA-assisted projects. The statement is published in our quarterly newsletter, sent via instant e-alert to subscribers and can also be found on our website. Information about our DBE program may also be obtained by contacting the Delaware River Port Authority's Office of Business Development & Equal Opportunity at (856) 968-2270 or (215) 218- 3750, extension 2270, or at [www.drpa.org/obdeo](http://www.drpa.org/obdeo).

  
John T. Hanson  
Chief Executive Officer - DRPA  
President - PATCO