PROPOSAL: That the Board authorizes staff to enter into “Agreement for Law Enforcement Services” with PATCO wherein all PATCO Public Safety employees would be transferred to the DRPA. The associated payroll related costs would be included in the 2007 DRPA Operating Budget. Presently both groups of employees are covered under one collective bargaining agreement; therefore, there will be no change in union status based upon these transfers. Both groups of employees report through the same supervisory structure so there will be no change regarding supervision.

PURPOSE: To transfer all PATCO Public Safety employees to the DRPA and move PATCO Public Safety payroll costs to the DRPA Operating Budget. All payroll-related expenses would, therefore, be processed through the DRPA Payroll System. This will eliminate any confusion associated with maintaining police officers as employees of two different organizations by ensuring that all police officers, who already belong to the same bargaining unit and report through a single management structure headed by the same Chief of Public Safety, are governed by a uniform set of policies, procedures and work rules.

BACKGROUND: In recent years, the Authority has brought the operation of the PATCO police force under the responsibility of the Chief, Public Safety, in an effort to facilitate more efficiencies in the overall operation. While this consolidation has occurred at the command structure level, costs for both the DRPA and PATCO police force have been reflected within the respective annual operating budgets. Operationally, Public Safety has required a great deal of flexibility in moving/transferring personnel between the two organizations but has been limited in this regard by differing policies between the two organizations. Transfer of PATCO Public Safety employees to the DRPA would eliminate this challenge.

The operating budget for 2007 was formulated with the transfer of PATCO Public Safety employees in mind. As recommended in the 2007 budget, the DRPA would transfer the PATCO Public Safety department to the DRPA and include all of the personnel costs of
PATCO Public Safety in the DRPA’s present payroll budget, as specified in the “Agreement for Law Enforcement Services” agreement between the DRPA and PATCO. Public Safety employees would be contracted (assigned) to support the PATCO operation, the cost of which would be applied against the PATCO budget. (The 2007 budgeted costs for these services total $4,916,951.) PATCO would “reimburse” the DRPA for these contract employees through an offsetting charge under “Inter-company services – Public Safety. The net effect would be no change to either the DRPA or PATCO budgets. (Note: At this time, all other non-personnel costs will remain in the PATCO operating budget.)

SUMMARY:
Amount: $ 0
Source of Funds: General Funds
Capital Project #: N/A
Operating Budget: Public Safety Department
Master Plan Status: N/A
Other Fund Sources: PATCO Operating Budget
Duration of Contract: N/A
Other Parties Involved: N/A
RESOLUTION

RESOLVED: That the Board authorizes staff to complete the consolidation of all Public Safety employees under the DRPA and to transfer all personnel related costs of PATCO Public Safety employees to the 2007 DRPA operating budget, as specified in the “Agreement for Law Enforcement Services” agreement between the DRPA and PATCO; and be it further

FURTHER RESOLVED: The Chair, Vice Chair and the Chief Executive Officer must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chair, Vice Chair and Chief Executive Officer and if thereafter either the Chair or Vice Chair is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA along with the Chief Executive Officer. If both the Chair and Vice Chair are absent or unavailable, and if it is necessary to execute the said document(s) while they are absent or unavailable, then the Chief Executive Officer shall execute such documents on behalf of DRPA.

SUMMARY:

Amount: $ 0
Source of Funds: General Funds
Capital Project #: N/A
Operating Budget: Public Safety Department
Master Plan Status: N/A
Other Fund Sources: PATCO Operating Budget
Duration of Contract: N/A
Other Parties Involved: N/A

JTH/nf