SUMMARY STATEMENT

ITEM NO.: DRPA-19-145

SUBJECT: Outside Employment

COMMITTEE: New Business

COMMITTEE MEETING DATE: December 11, 2019

BOARD ACTION DATE: December 11, 2019

PROPOSAL: That the Board evaluate and authorize outside employment for employees at the level of director and above as specifically listed below.

PURPOSE: To evaluate outside employment for potential conflicts with employment at DRPA/PATCO that may reduce the employee’s efficiency in performing work for DRPA/PATCO or which would involve an employment relationship with a contractor, vendor or other organization that transacts significant business with DRPA/PATCO.

BACKGROUND: The Reform Resolutions passed by the Board on October 17, 2012 (DRPA-10-052) require that all employment or compensation received by employees at the level of director or above is approved by the Board. All requests were evaluated by the appropriate supervisors and also by the Chief Executive Officer for potential conflicts. In all cases, it was determined that the outside employment will not conflict with the business of the DRPA/PATCO, and will not reduce the employee’s efficiency in performing work for DRPA/PATCO. If approved, the outside employment would be authorized for a period of one (1) year, after which the employee will have to seek approval to continue the outside employment engagement. The following employees have requested authorization for outside employment as listed below:

1) Michael Venuto, Chief Engineer- Adjunct Instructor at Rowan University. Instruct Civil Engineering/Construction Management Courses
2) William Shanahan, Director, Government Relations-- a) attorney, William C Shanahan Esq. LLC. Perform limited attorney services in non-conflicting situations during off work hours; b) adjunct professor, Rutgers University c) Borough of Haddonfield, Alternate Member of the Zoning Board - Volunteer position
3) Stephen Holden, Deputy General Counsel-Ski Instructor on Sundays from 8:00 am-5:00 pm between December and March 2020
4) Stephen J. Reiners, Director, Fleet Management – Umpire in baseball, basketball and soccer games.
| **SUMMARY:** | **Amount:** | $0 |
| Source of Funds: | N/A |
| Capital Project #: | N/A |
| Operating Budget: | N/A |
| Master Plan Status: | N/A |
| Other Fund Sources: | N/A |
| Duration of Contract: | N/A |
| Other Parties Involved: | N/A |
RESOLUTION

RESOLVED: That the Board authorizes the outside employment of the following employees:

5) Michael Venuto, Chief Engineer- Adjunct Instructor at Rowan University. Instruct Civil Engineering/Construction Management Courses

6) William Shanahan, Director, Government Relations-- a) attorney, William C Shanahan Esq, LLC. Perform limited attorney services in non-conflicting situations during off work hours; b) adjunct professor, Rutgers University c) Borough of Haddonfield, Alternate Member of the Zoning Board - Volunteer position

7) Stephen Holden, Deputy General Counsel-Ski Instructor on Sundays from 8:00 am-5:00 pm between December and March 2020

8) Stephen J. Reiners, Director, Fleet Management – Umpire in baseball, basketball and soccer games.

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