SUMMARY STATEMENT

SUBJECT: DRPA-19-039 Collective Bargaining Agreement between DRPA and IBEW

COMMITTEE MEETING: Labor

COMMITTEE DATE: April 2, 2019

BOARD ACTION DATE: April 17, 2019

PROPOSAL: That the Board of the Delaware River Port Authority (DRPA) approve the economic provisions and terms delineated in Exhibit A for the DRPA’s expired labor contract with Local 351, International Brotherhood of Electrical Workers (IBEW), and authorize staff to negotiate the remaining terms of the Collective Bargaining Agreement.

BACKGROUND: IBEW, currently representing 20 DRPA employees in DRPA Information Services Department, has been working under an expired contract since December 31, 2017;

The essential economic terms of the agreement are summarized in Attachment A hereto.

SUMMARY: Amount: N/A

Source of Funds: Operating Budget

Operating Budget: DRPA Operating Budget (Payroll and Employee Services expenses)

Other Fund Sources: None

Duration of Contract: See Exhibit A; through December 31, 2020

Other Parties Involved: IBEW
RESOLUTION

RESOLVED: That the Board of Commissioners of the Delaware River Port Authority authorizes staff to finalize the Collective Bargaining Agreement between the DRPA and IBEW substantially on the economic terms set forth in Attachment A, and authorize staff to negotiate the remaining terms of the Collective Bargaining Agreement; and be it further

RESOLVED: That the Chair, Vice Chair and the CEO must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If the Chair, Vice Chair and CEO have approved such agreements, contracts, or other documents and if thereafter either the Chair or Vice Chair is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA. If both the Chair and Vice Chair are absent or unavailable, and any agreement or agreements need to be executed during their absence, then the CEO may execute on behalf of DRPA.

SUMMARY:

Amount: N/A
Source of Funds: Operating Budget
Operating Budget: DRPA Operating Budget (Payroll and Employee Services expenses)
Other Fund Sources: None
Duration of Contract: See Exhibit A; through December 31, 2020
Other Parties Involved: IBEW
ATTACHMENT “A”

Wages Increases

Retroactive to 1/1/18 increase all wage rates 4%
Retroactive to 1/1/19 increase all wage rates 0%
Retroactive to 1/1/20 increase all wage rates 2%

- Retroactive wage payments will be made on all hours paid, including overtime hours at the applicable premium and paid time off. Any wage increase effective prior to the effective date of this Agreement shall be applied retroactively to all hours paid on or after the effective date of the increase to any currently employed employee, as well as to any employee who retired or was promoted out of the bargaining unit after the effective date of such increase.