SUMMARY STATEMENT

ITEM NO.: DRPA-18-090 Interim Collective Bargaining Agreements Extension

COMMITTEE: Labor Committee

COMMITTEE MEETING DATE: September 11, 2018

BOARD ACTION DATE: September 20, 2018

PROPOSAL: That the Board of Commissioners of the Delaware River Port Authority (DRPA) authorize staff to negotiate an extension of the Benefit Contribution Agreements with Teamsters Local 676 and the International Union of Operating Engineers (IUOE) Local 542 for a term of June 1, 2018 through December 31, 2018; and permit staff to use its discretion with regard to entering into an optional six (6) month extension through June 30, 2019.

PURPOSE: To temporarily provide payment of rates with the intent to continue Health & Welfare and Pension coverage for our Teamsters employees, and Health & Welfare Coverage for our IUOE employees, recognizing that any additional rates paid will be credited at the time of final settlement of the Agreements.

BACKGROUND: The Collective Bargaining Agreement (“CBA”) between PATCO and the Teamsters Local 676, and the CBA between the DRPA and the IUOE Local 542 both expired on December 31, 2017. The parties have been adhering to the terms of those CBAs since those dates, and DRPA has continued to contribute to the respective Health & Welfare Funds at a rate prescribed by the Funds, per month, per employee. The Trustees of both funds have indicated that they would discontinue the employees’ health benefits if contributions were discontinued or payments are not made at the prevailing rates the Trustees have established. Similarly, the Trustees of the Teamsters Pension Fund have indicated that a failure to pay contributions at the level prevailing from time-to-time could result in a “withdrawal” from the Fund and the imposition of withdrawal liability on DRPA. In order to avoid cessation or interference with our Teamsters and IUOE employees’ healthcare coverage, or our Teamsters employees’ pension coverage, the DRPA, for a prospective period of six (6) months, with the option of an additional six (6) month extension, agrees to provide payment of prescribed contributions, recognizing that the money paid will be credited at the time of final settlement of the Agreements.
SUMMARY STATEMENT
Interim Collective Bargaining
Agreements Extension

Labor 9/11/2018

SUMMARY:

<table>
<thead>
<tr>
<th>Description</th>
<th>Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount:</td>
<td></td>
</tr>
<tr>
<td>Source of Funds:</td>
<td>Revenue and General Fund</td>
</tr>
<tr>
<td>Capital Project #:</td>
<td>N/A</td>
</tr>
<tr>
<td>Operating Budget:</td>
<td>N/A</td>
</tr>
<tr>
<td>Master Plan Status:</td>
<td>N/A</td>
</tr>
<tr>
<td>Other Fund Sources:</td>
<td>N/A</td>
</tr>
<tr>
<td>Duration of Contract:</td>
<td>N/A</td>
</tr>
<tr>
<td>Other Parties Involved:</td>
<td>N/A</td>
</tr>
</tbody>
</table>
RESOLUTION

RESOLVED: That the Board of Commissioners of the DRPA authorize staff to negotiate an extension of the Benefit Contribution Agreements for Teamsters Local 676 and IUOE Local 542 for a term of June 1, 2018 through December 31, 2018, and permit staff to use its discretion with regard to entering into a six (6) month extension through June 30, 2019, to temporarily provide payment of rates with the intent to continue Health & Welfare coverage for our Teamsters and IUOE employees, and pension benefits for our Teamsters employees, recognizing that any additional rates paid will be credited at the time of final settlement of the Agreements.

RESOLVED: The Chairman, Vice Chairman and the Chief Executive Officer must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chairman, Vice Chairman and Chief Executive Officer and if thereafter either the Chairman or Vice Chairman is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA along with the Chief Executive Officer. If both the Chairman and Vice Chairman are absent or unavailable and if it is necessary to execute the said document(s) while they are absent or unavailable, then the Chief Executive Officer shall execute such documents on behalf of DRPA.

SUMMARY: Amount: Revenue and General Fund
Source of Funds: N/A
Capital Project #: N/A
Operating Budget: N/A
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: N/A
Other Parties Involved: N/A