

SUMMARY STATEMENT

ITEM NO.: DRPA-18-022

SUBJECT: Outside Employment

COMMITTEE:

Labor

COMMITTEE MEETING DATE:

February 6, 2018

BOARD ACTION DATE:

February 21, 2018

PROPOSAL: That the Board evaluate and authorize outside employment for employees at the level of director and above as specifically listed below.

PURPOSE: To evaluate outside employment for potential conflicts with employment at DRPA/PATCO that may reduce the employee's efficiency in performing work for DPRA/PATCO or which would involve an employment relationship with a contractor, vendor or other organization that transacts significant business with DPRA/PATCO.

BACKGROUND: The Reform Resolutions passed by the Board on October 17, 2012 (DRPA-10-052) require that all employment or compensation received by employees at the level of director or above is approved by the Board. All requests were evaluated by the appropriate supervisors and also by the Chief Executive Officer for potential conflicts. In all cases, it was determined that the outside employment will not conflict with the business of the DRPA/PATCO, and will not reduce the employee's efficiency in performing work for DRPA/PATCO. If approved, the outside employment would be authorized for a period of one (1) year, after which the employee will have to seek approval to continue the outside employment engagement. The following employees have requested authorization for outside employment as listed below:

- 1) Michael Venuto, Chief Engineer- Adjunct Instructor at Rowan University (previously approved)
- 2) Stephen J. Reiners, Director, Fleet Management – Umpire in baseball, basketball and soccer games.
- 3) William Shanahan, Director, Government Relations-- a) attorney, Perform limited attorney services in non-conflicting situations during off work hours; b) adjunct professor, Rutgers University
- 4) Ed Cobbs, Captain of Police-- a) Unarmed/Armed Security Guard / Part-time (0-12hrs), Reehl Investigations, LLC, Marlton, NJ; b) Adjunct Faculty Member / TBD based on semester availability and needs; Rowan College at Burlington County, Mt. Laurel, NJ; c) Adjunct Faculty Member / TBD based on semester

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Outside Employment

availability and needs

5) **George Bollendorf, Captain of Police -- Our Lady of Lourdes, Council President, 2 meetings a month, various meetings approx. 3 additional evenings a month**

6) **Robert Finnegan Captain of Police -- Security Escort / 4-5 Hours per month; Security Escort / 4-5 Hours per month-Our Lady of Lourdes**

7) **Rohan Hepkins, Assistant General Manager, PATCO-a) Mayor, Yeadon, PA; b) Pastor, The Chapel of the Good Shepherd**

SUMMARY:	Amount:	\$0
	Source of Funds:	N/A
	Capital Project #:	N/A
	Operating Budget:	N/A
	Master Plan Status:	N/A
	Other Fund Sources:	N/A
	Duration of Contract:	N/A
	Other Parties Involved:	N/A

RESOLUTION

RESOLVED: That the Board authorizes the outside employment of the following employees:

- 1) Michael Venuto, Chief Engineer- Adjunct Instructor at Rowan University (previously approved)
- 2) Stephen J. Reiners, Director, Fleet Management – Umpire in baseball, basketball and soccer games.
- 3) William Shanahan, Director, Government Relations-- a) attorney, Perform limited attorney services in non-conflicting situations during off work hours; b) adjunct professor, Rutgers University
- 4) Ed Cobbs, Captain of Police-- a) Unarmed/Armed Security Guard / Part-time (0-12hrs), Reehl Investigations, LLC, Marlton, NJ; b) Adjunct Faculty Member / TBD based on semester availability and needs; Rowan College at Burlington County, Mt. Laurel, NJ; c) Adjunct Faculty Member / TBD based on semester availability and needs--
- 5) George Bollendorf, Captain of Police -- Our Lady of Lourdes, Council President, 2 meetings a month, various meetings approx. 3 additional evenings a month
- 6) Robert Finnegan, Captain of Police -- Security Escort / 4-5 Hours per month; Security Escort / 4-5 Hours per month- Our Lady of Lourdes
- 7) Rohan Hepkins, Assistant General Manager, PATCO-a) Mayor, Borough of Yeadon, PA; b) Pastor, The Chapel of the Good Shepherd

RESOLVED: The Chairman, Vice Chairman and the Chief Executive Officer must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chairman, Vice Chairman and Chief Executive Officer and if thereafter either the Chairman or Vice Chairman is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA along with the Chief Executive Officer. If both the Chairman and Vice Chairman are absent or unavailable, and if it is necessary to execute the

said document(s) while they are absent or unavailable, then the Chief Executive Officer shall execute such documents on behalf of DRPA.

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