SUMMARY STATEMENT

ITEM NO. DRPA-17-062  SUBJECT: Modification of Current Temporary Workers Contracts

COMMITTEE: Finance

COMMITTEE MEETING DATE: September 6, 2017

BOARD ACTION DATE: September 20, 2017

PROPOSAL: That the Board authorizes staff to modify the current four (4) three year General Services contracts with the staffing firms: Ajilon Professional Staffing/Accounting Principals, Accountants for You & Office Staff For You, Controls & Automation Consultants (d/b/a Custodial & Accounting Consultants) and Perry Resources to add an additional One Million Dollars ($1,000,000) to the existing “not to exceed” contract amount. This amount is expected to cover the remainder of the contract period.

PURPOSE: To provide adequate funds for the continued use by DRPA and PATCO of temporary workers to cover the increase in the use of temporary staff to assist full time staff during SAP training, testing and implementation, as well as to substitute for regular full-time employees on short and/or long-term disability and to fill on a temporary basis any vacancies left by full-time employees.

BACKGROUND: On May 18, 2016 pursuant to Board Resolution DRPA-16-061, staff entered into and executed four contracts for the provision of temporary services with the following staffing agencies:

1) Accountants for You & Office Staff for You (Philadelphia, PA; Cherry Hill, NJ)
2) Ajilon Professional Staffing/Accounting Principals (Philadelphia, PA)
3) Perry Resources (Marlton, NJ)
4) Controls & Automation Consultants LLC (d/b/a Custodial & Accounting Consultants) (Marlton, NJ)

DRPA and PATCO have been using temporary workers to substitute for regular full-time employees who are out on short and/or long-term disability and to fill, on a temporary basis, any vacancies left by full-time employees. We use these firms to fill temporarily administrative
and financial positions at DRPA and PATCO and the Customer Service Agent and custodial positions at PATCO. In many cases vacancies have not been filled because we anticipate the duties will change or some positions may be eliminated once SAP has been fully implemented. In addition, temporary staff are used and will continue to be used to supplement and assist regular staff during SAP training, testing, consultation and implementation. The use of temporary help has been beneficial to full-time staff as it works to continue to implement SAP throughout the Authority. It is expected that the need for temporary staff will increase throughout many departments to assist with daily tasks as work with SAP continues. Currently, approximately Fifty-Five Thousand Dollars ($55,000) is spent monthly on temporary staffing.

The original total value of the contracts is One Million Dollars ($1,000,000) over a three year period. However, due to the continued use and the anticipated increase in use of the temporary workers only $350,000 remains. Staff estimates that for the remainder of the term of the Temporary Workers contracts (which will expire in June 2019), an additional One Million Dollars ($1,000,000) will need to be added to the contract amount to ensure adequate funding for the continued use of temporary staff until the expiration of the contract.

**SUMMARY:**

<table>
<thead>
<tr>
<th>Amount:</th>
<th>n-t-e $1,000,000</th>
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</thead>
<tbody>
<tr>
<td>Source of Funds:</td>
<td>Revenue Fund, General Fund, 2013 Revenue Bond Project Funds</td>
</tr>
<tr>
<td>Capital Project #:</td>
<td>#TE0702</td>
</tr>
<tr>
<td>Operating Budget:</td>
<td>DRPA and PATCO Contractual Services (Commitment #710000)</td>
</tr>
<tr>
<td>Master Plan Status:</td>
<td>N/A</td>
</tr>
<tr>
<td>Other Fund Sources:</td>
<td>N/A</td>
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<tr>
<td>Duration of Contract:</td>
<td>20 months (remaining on 3 year contract)</td>
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<tr>
<td>Other Parties Involved:</td>
<td>N/A</td>
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RESOLUTION

RESOLVED: That the Board authorizes staff to modify the current four (4) three year General Services contracts with the staffing firms: Ajilon Professional Staffing/Accounting Principals, Accountants for You & Office Staff For You, Controls & Automation Consultants LLC (d/b/a Custodial & Accounting Consultants) and Perry Resources to add an additional One Million Dollars ($1,000,000) to the revised “not to exceed” amount of One Million Dollars ($1,000,000) over the three year term; and be it further

RESOLVED: That the Board recognizes that no one of the four (4) temporary staff firms is guaranteed any portion of the $1 Million; and be it further

RESOLVED: The Chair, Vice Chair and the Chief Executive Officer must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chair, Vice Chair and Chief Executive Officer and if thereafter either the Chair or Vice Chair is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA along with the Chief Executive Officer. If both the Chair and Vice Chair are absent or unavailable, and if it is necessary to execute the said document(s) while they are absent or unavailable, then the Chief Executive Officer shall execute such documents on behalf of DRPA.

SUMMARY: Amount: n-t-e $1,000,000
Source of Funds: Revenue Fund, General Fund, 2013
Revenue Bond Project Funds
Capital Project #: #TE0702
Operating Budget: DRPA and PATCO Contractual Services (Commitment #710000)
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: 20 months (remaining on 3 year contract)
Other Parties Involved: N/A