

Vetoed by New Jersey Governor Chris Christie
on June 6, 2016, Reintroduced as Amended

SUMMARY STATEMENT

ITEM NO. DRPA-15-130(B)

**SUBJECT: Collective Bargaining
Agreement between DRPA and IBEW**

COMMITTEE:

Unfinished Business

COMMITTEE MEETING DATE:

N/A

BOARD ACTION DATE:

June 22, 2016

PROPOSAL:

That the Board of the Delaware River Port Authority (DRPA) approve the economic provisions and terms delineated in Exhibit A for the DRPA's expired labor contract with Local 351, International Brotherhood of Electrical Workers (IBEW), and authorize staff to negotiate the remaining noneconomic terms of the Collective Bargaining Agreement.

BACKGROUND:

IBEW, currently representing 21 DRPA/PATCO Information Service personnel, has been working under an expired contract since December 31, 2011.

The essential economic terms of the CBA are summarized in Exhibit A, attached.

SUMMARY:

Amount:	N/A
Source of Funds:	Operating Budget
Operating Budget:	DRPA Operating Budget (Payroll and Employee Services expenses)
Other Fund Sources:	None
Duration of Contract:	See Exhibit A; through December 31, 2017
Other Parties Involved:	IBEW

RESOLUTION

RESOLVED: That the Board of Commissioners of the Delaware River Port Authority authorizes staff to finalize Collective Bargaining Agreement between DRPA and IBEW substantially on the economic terms set forth in Exhibit A, and authorize staff to negotiate the remaining noneconomic terms of the Collective Bargaining Agreement; and be it further

RESOLVED: That the Chair, Vice Chair and the CEO must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chair, Vice Chair and CEO and if thereafter either the Chair or Vice Chair is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA. If both the Chair and Vice Chair are absent or unavailable, and any agreement or agreements need to be executed during their absence, then the CEO may execute on behalf of DRPA.

SUMMARY:	Amount:	N/A
	Source of Funds:	Operating Budget
	Operating Budget:	DRPA Operating Budget (Payroll and Employee Services expenses)
	Other Fund Sources:	None
	Duration of Contract:	See Exhibit A; through December 31, 2017
	Other Parties Involved:	IBEW

EXHIBIT A
DRPA-15-130(B) -- Collective Bargaining Agreement between
DRPA and IBEW

IBEW

Wages Increases

Effective 1/1/12	0%
Effective 1/1/13	0%
Retroactive to 1/1/14	1.9%
Retroactive to 1/1/15	1.9%
Retroactive to 1/1/16	1.9%
Effective 1/1/17	1.9%

- Retroactive wage payments will be made on all hours worked, including overtime hours at the applicable premium.
- The increase effective 1/1/16 shall be applied retroactively to that date to disability benefits currently being received by an employee and, if possible, to workers' compensation benefits an employee is currently receiving.
- IBEW employees will make healthcare premium contributions based on premium cost in accordance with the Chapter 78 – style grid being applied to non-represented employees beginning in calendar year 2017.