

Vetoed by New Jersey Governor Chris Christie  
on June 6, 2016, Reintroduced as Amended

**SUMMARY STATEMENT**

**ITEM NO. DRPA-15-130(A)**

**SUBJECT: Collective Bargaining  
Agreement Between DRPA and IUOE**

**COMMITTEE MEETING:**

**Unfinished Business**

**COMMITTEE DATE:**

**N/A**

**BOARD ACTION DATE:**

**June 22, 2016**

**PROPOSAL:** That the Board of the Delaware River Port Authority (DRPA) approve the economic provisions and terms delineated in Exhibit A for the DRPA's expired labor contract with Local 542, International Union of Operating Engineers (IUOE), and authorize staff to negotiate the remaining noneconomic terms of the Collective Bargaining Agreement.

**BACKGROUND:** IUOE, currently representing 194 DRPA Public Safety Dispatchers, Bridge Construction and Maintenance Employees, Toll Employees and Revenue Operations Clerks, has been working under an expired contract since December 31, 2012;

The essential economic terms of the CBA are summarized in Exhibit A, attached.

**SUMMARY:**

<b>Amount:</b>	<b>N/A</b>
<b>Source of Funds:</b>	<b>Operating Budget</b>
<b>Operating Budget:</b>	<b>DRPA Operating Budget (Payroll and Employee Services expenses)</b>
<b>Other Fund Sources:</b>	<b>None</b>
<b>Duration of Contract:</b>	<b>See Exhibit A; through December 31, 2017</b>
<b>Other Parties Involved:</b>	<b>IUOE</b>

**DRPA-15-130(A)**  
**Committee: Unfinished Business**  
**Board Date: June 22, 2016**  
**Collective Bargaining Agreement**  
**between DRPA and IUOE**

**RESOLUTION**

**RESOLVED:** That the Board of Commissioners of the Delaware River Port Authority authorizes staff to finalize the Collective Bargaining Agreement between the DRPA and IUOE substantially on the economic terms set forth in Exhibit A, and authorize staff to negotiate the remaining noneconomic terms of the Collective Bargaining Agreement; and be it further

**RESOLVED:** That the Chair, Vice Chair and the CEO must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chair, Vice Chair and CEO and if thereafter either the Chair or Vice Chair is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA. If both the Chair and Vice Chair are absent or unavailable, and any agreement or agreements need to be executed during their absence, then the CEO may execute on behalf of DRPA.

<b>SUMMARY:</b>	<b>Amount:</b>	N/A
	<b>Source of Funds:</b>	<b>Operating Budget</b>
	<b>Operating Budget:</b>	<b>DRPA/PATCO Operating Budget (Payroll and Employee Services expenses)</b>
	<b>Other Fund Sources:</b>	<b>None</b>
	<b>Duration of Contract:</b>	<b>See Exhibit A; through December 31, 2017</b>
	<b>Other Parties Involved:</b>	<b>IUOE</b>

**EXHIBIT A**  
**DRPA-15-130(A) -- Collective Bargaining Agreement between**  
**DRPA and IUOE**

**IUOE**

*Wages Increases*

Effective 1/1/13	0%
Effective 1/1/14	0%
Retroactive to 1/1/15	1.9%
Retroactive to 1/1/16	1.9%
Effective 1/1/17	1.9%

- Retroactive wage payments will be made on all hours worked, including overtime hours at the applicable premium.
- The increase effective 1/1/16 shall be applied retroactively to that date to disability benefits currently being received by an employee and, if possible, to workers' compensation benefits an employee is currently receiving.
- The hourly wage rate for Dispatchers after two years of service in that position shall be increased to \$24.00 effective with the start of the payroll period next following the new CBA being concluded and ratified.
- A new classification of Dispatch Leader will be created; the wage rate for this position shall be 10% above the Dispatcher rate.

*Health and Welfare Contribution Increases*

Effective 1/1/16	DRPA will pay 100% of any increase over the rate in effect in 2015
Effective 1/1/17	Employee will pay 20% of any increase over the rate in effect in 2016 beginning in calendar year 2017.

The rates in 2016 and 2017 shall not exceed the rates previously quoted to DRPA by the Health and Welfare Fund