SUMMARY STATEMENT

ITEM NO.  DRPA-15-130  SUBJECT:  Collective Bargaining Agreement between DRPA and International Brotherhood of Electrical Workers Local 351

COMMITTEE:  Labor

COMMITTEE MEETING DATE:  October 6, 2015

BOARD ACTION DATE:  October 21, 2015

PROPOSAL:  That the Board authorizes staff to negotiate a Collective Bargaining Agreement with the International Brotherhood of Electrical Workers (IBEW) Local 351 for four retroactive years, 2012 through 2015, pursuant to the terms set forth herein.

BACKGROUND:  IBEW, representing approximately 20 DRPA and PATCO Information Service personnel, have been working under an expired contract since December 31, 2011. The DRPA and IBEW have resolved non-economic items and negotiations have concluded. Staff proposes to finalize retroactive wage increases for the period January 1, 2012 – December 31, 2014 at a rate of 1.9%, and an increase of 2.25% for the period January 1, 2015 – December 31, 2015. IBEW Local 351 has agreed to the proposed terms.

SUMMARY:  Amount:  Retroactive wage increases of 1.9 % for each year of 2012-2014 and 2.25% for 2015
Source of Funds:  Revenue & General Fund
Operating Budget:  DRPA/PATCO Operating Budget (Payroll and Employee Services expenses)
Other Fund Sources:  None
Duration of Contract:  January 1, 2012 - December 31, 2015
Other Parties Involved:  IBEW Local 351
RESOLUTION

RESOLVED: That the Board of Commissioners of the Delaware River Port Authority authorizes staff to finalize a Collective Bargaining Agreement between DRPA and IBEW Local 351 substantially on the terms set forth in the attached Summary Statement; and be it further

RESOLVED: That the Chair, Vice Chair and Chief Executive Officer will review and must approve the proposed Collective Bargaining Agreement before it is submitted to IBEW Local 351 for execution.

SUMMARY:

Amount: Retroactive wage increases of 1.9 % for each year of 2012-2014 and 2.25% for 2015
Source of Funds: Revenue & General Fund
Operating Budget: DRPA/PATCO Operating Budget (Payroll and Employee Services expenses)
Other Fund Sources: None
Duration of Contract: January 1, 2012 - December 31, 2015
Other Parties Involved: IBEW Local 351