SUMMARY STATEMENT

ITEM NO.: DRPA-15-077 Interim Collective Bargaining
Agreements Extension

COMMITTEE: N/A

COMMITTEE MEETING DATE: New Business

BOARD ACTION DATE: June 17, 2015

PROPOSAL: That the Board of Commissioners of the Delaware River Port
Authorize (DRPA) authorize staff to negotiate an extension of
the Benefit Contribution Agreements with Teamsters Local
676 and the International Union of Operating Engineers
(IUOE) Local 542 for a term of July 1, 2015 through
September 30, 2015, and permit staff to use its discretion with
regard to entering into an optional three (3) month extension
through December 31, 2015.

PURPOSE: To temporarily provide payment of rates with the intent to
continue Health and Welfare and Pension coverage for our
Teamster employees and Health and Welfare Coverage for our
IUOE employees, recognizing that any additional rates paid
will be credited at the time of final settlement of the
Agreements.

BACKGROUND: The Collective Bargaining Agreement (“CBA”) between PATCO
and the Teamsters Local 676 expired May 31, 2011, and the CBA
between the DRPA and the IUOE Local 542 expired on December
31, 2012. The parties have been adhering to the terms of those
CBAs since those dates and DRPA has continued to contribute to
the respective Health and Welfare Funds at a rate prescribed by
the Funds, per month, per employee. The Trustees of both funds
have indicated that they would discontinue the employees’ health
benefits if contributions were discontinued or payments are not
made at the prevailing rates the Trustees have established.
Similarly, the Trustees of the Teamsters Pension Fund have
indicated that a failure to pay contributions at the level prevailing
form time-to-time could result in a “withdrawal” from the Fund
and the imposition of withdrawal liability on DRPA. In order to
avoid cessation or interference with our Teamster and IUOE
employees’ healthcare coverage or our Teamster employees’
pension coverage, the DRPA, for a prospective period of three (3)
months, with the option of an additional three (3) month
extension, agrees to provide payment of prescribed contributions,
recognizing that the money paid will be credited at the time of
final settlement of the Agreements.
<table>
<thead>
<tr>
<th>SUMMARY:</th>
<th>Amount:</th>
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<tbody>
<tr>
<td>Source of Funds:</td>
<td>General Fund</td>
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<tr>
<td>Capital Project #:</td>
<td>N/A</td>
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<tr>
<td>Operating Budget:</td>
<td>N/A</td>
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<tr>
<td>Master Plan Status:</td>
<td>N/A</td>
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<tr>
<td>Other Fund Sources:</td>
<td>N/A</td>
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<tr>
<td>Duration of Contract:</td>
<td>N/A</td>
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<td>Other Parties Involved:</td>
<td>N/A</td>
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RESOLUTION

RESOLVED: That the Board of Commissioners of the DRPA authorize staff to negotiate an extension of the Benefit Contribution Agreements for Teamsters Local 676 and IUOE Local 542 for a term of July 1, 2015 through September 30, 2015, and permit staff to use its discretion with regard to entering into a three (3) month extension through December 31, 2015, to temporarily provide payment of rates with the intent to continue Health and Welfare coverage for our Teamster and IUOE employees and pension benefits for our Teamster employees, recognizing that any additional rates paid will be credited at the time of final settlement of the Agreements.

RESOLVED: The Chairman, Vice Chairman and the Chief Executive Officer must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chairman, Vice Chairman and Chief Executive Officer and if thereafter either the Chairman or Vice Chairman is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA along with the Chief Executive Officer. If both the Chairman and Vice Chairman are absent or unavailable and if it is necessary to execute the said document(s) while they are absent or unavailable, then the Chief Executive Officer shall execute such documents on behalf of DRPA.

SUMMARY:
Amount: N/A
Source of Funds: General Fund
Capital Project #: N/A
Operating Budget: N/A
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: N/A
Other Parties Involved: N/A