SUMMARY STATEMENT

ITEM NO.: DRPA-14-107 Interim Collective Bargaining Agreements Extension

COMMITTEE: Labor

COMMITTEE MEETING DATE: New Business

BOARD ACTION DATE: August 20, 2014

PROPOSAL: That the Board of Commissioners of the Delaware River Port Authorize (DRPA) authorize staff to negotiate an extension of the Collective Bargaining Agreements (CBAs) for the Teamsters Local 676 and the International Union of Operating Engineers (IUOE) Local 542 for a term of September 30, 2014 through December 31, 2014, with an optional three (3) month extension through March 28, 2015.

PURPOSE: To temporarily provide payment of rates with the intent to continue Health and Welfare coverage for our Teamster and IUOE employees, recognizing that any additional rates paid will be credited at the time of final settlement of the Agreements.

BACKGROUND: The CBA between PATCO and the Teamsters Local 676 expired May 31, 2011, and the CBA between the DRPA and the IUOE Local 542 expired on December 31, 2012. The parties have been adhering to the terms of those CBAs since that date and DRPA has continued to contribute to the Health and Welfare Fund (a/k/a, Alternative Benefit Plan) at a rate prescribed by the CBAs, per month, per employee. The Trustees of both funds have indicated that they intend to discontinue the employees’ health benefits at the current contribution rate. In order to avoid cessation or interference with our Teamster and IUOE employees’ healthcare coverage, the DRPA, for a prospective period of three (3) months, with the option of an additional three (3) month extension, agrees to provide payment of increased monies, recognizing that the money paid will be credited at the time of final settlement of the Agreements.

SUMMARY: Amount:
Source of Funds: General Fund
Capital Project #: N/A
Operating Budget: N/A
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: N/A
Other Parties Involved: N/A
RESOLUTION

RESOLVED: That the Board of Commissioners of the DRPA authorize staff to negotiate an extension of the Collective Bargaining Agreements for the Teamsters Local 676 and the IUOE Local 542 for a term of September 30, 2014 to December 31, 2014, with an optional three (3) month extension through March 28, 2015, to temporarily provide payment of rates with the intent to continue Health and Welfare coverage for our Teamster and IUOE employees, recognizing that any additional rates paid will be credited at the time of final settlement of the Agreements.

RESOLVED: The Chairman, Vice Chairman and the Chief Executive Officer must approve and are hereby authorized to approve and execute all necessary agreements, contracts, or other documents on behalf of the DRPA. If such agreements, contracts, or other documents have been approved by the Chairman, Vice Chairman and Chief Executive Officer and if thereafter either the Chairman or Vice Chairman is absent or unavailable, the remaining Officer may execute the said document(s) on behalf of DRPA along with the Chief Executive Officer. If both the Chairman and Vice Chairman are absent or unavailable and if it is necessary to execute the said document(s) while they are absent or unavailable, then the Chief Executive Officer shall execute such documents on behalf of DRPA.

SUMMARY: Amount: Source of Funds: General Fund Capital Project #: N/A Operating Budget: N/A Master Plan Status: N/A Other Fund Sources: N/A Duration of Contract: N/A Other Parties Involved: N/A