SUMMARY STATEMENT

ITEM NO: DRPA-12-112

SUBJECT: Formation of Labor Committee

COMMITTEE:

New Business

COMMITTEE MEETING DATE:

N/A

BOARD ACTION DATE:

November 21, 2012

PROPOSAL: That the Board adopt a resolution to form and establish a labor committee of the Authority to review the collective bargaining agreements, labor/employee relations and non-represented employee issues.

PURPOSE: To establish a labor committee of the Authority to review the current labor agreements, labor/employee relations and non-represented employee issues. The labor committee is intended to work in collaboration with, but not to supersede, the Compensation Review Committee.

BACKGROUND: The Authority has approximately 870 employees, with 564 employees employed by DRPA and 306 employees employed by PATCO. Of the total employees, approximately 67% of the employees are members of labor unions and subject to collective bargaining. These labor unions are the Teamsters, IUOE, IBEW and FOP. The Authority has determined that in order to assess the labor environment, there needs to be an evaluation of existing collective bargaining agreements, labor management negotiations, labor/employee relations and non-represented employee issues. In order to complete this evaluation and improve management/labor relations, a labor committee shall be established.

SUMMARY:

Amount: N/A
Source of Funds: N/A
Capital Project #: N/A
Operating Budget: N/A
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: N/A
Other Parties Involved: N/A
RESOLUTION

RESOLVED: That a labor committee shall be formed to review the current labor agreements, labor/employee relations and non-represented employee issues; and be it further

RESOLVED: That 6 Commissioners and two labor counsel (non-voting members) shall sit on the Committee, with equal representation from each state.

SUMMARY: Amount: N/A
Source of Funds: N/A
Capital Project #: N/A
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