SUMMARY STATEMENT

ITEM NO.                  SUBJECT:  International Brotherhood of Electrical Workers, Local 351 Contract Extension

COMMITTEE:               N/A

COMMITTEE MEETING DATE:  Unfinished Business

BOARD ACTION DATE:       July 18, 2007

PROPOSAL: That DRPA extend the term of the Collective Bargaining Agreement negotiated with International Brotherhood of Electrical Workers, Local 351 representing certain employees within the Information Services Department.

PURPOSE: To continue the Collective Bargaining Agreement in force for one additional year.

BACKGROUND: The IBEW represents certain employees within the Information Services Department. The initial Collective Bargaining Agreement with the IBEW was negotiated in 2003 and is due to expire on June 30, 2007. Shortly after the original CBA was negotiated, the Parties negotiated an amendment to the original CBA that would include several additional employees. A second amendment was negotiated later and that added one more employee to the Bargaining Unit. Recently, IBEW representatives approached DRPA management to suggest that a one year extension to the CBA with the following provisions: (a) a three percent wage increase effective July 1, 2007; (b) that the grading for one job title be reviewed and adjusted with the appropriate wage adjustment. Management agreed with the three percent wage increase proposal and instituted a review of the job grading issue. Management within the Information Services Department and in Human Resources agreed that the proposed grade change was appropriate. Management and IBEW discussed and agreed upon an appropriate wage for the revised job grade.
SUMMARY: Amount: approximately $35,500
Source of Funds: Revenue Fund
Operating Budget: Included in 2007
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: 1 year
Other Parties Involved: International Brotherhood of Electrical Workers
RESOLUTION

RESOLVED: That the Board of Commissioners authorizes the Chief Executive Officer to extend the Collective Bargaining Agreement with International Brotherhood of Electrical Workers, Local 351 substantially as set forth in the attached Summary Statement; and be it

SUMMARY: Amount: approximately $35,500
Source of Funds: Revenue Fund
Capital Project #: N/A
Operating Budget: 2007
Master Plan Status: N/A
Other Fund Sources: N/A
Duration of Contract: 1 year
Other Parties Involved: International Brotherhood of Electrical Workers, Local 351