Understand the legal, financial, insurance, employment and tax issues of starting a business. “Business Launch” can be taken individually or as part of the JumpStart workshop series which runs on 3 Thursday nights, from October 9 to November 6, 2014.

FINDING YOUR FUNDING
on
Wednesday, December 3, 2014 from 6:00 to 8:00 pm
Cost: $10.00
Provides valuable information on financing options for your business, including loans, lines of credit, leasing, and alternative financing.

Women’s Business Development Center
1315 W. Walnut Street, Suite 1124
Philadelphia, PA
Pre-registration is required. For more information call (215) 190-4263 or visit www.wbdcpa.org

All interested subcontractors, subconsultants and suppliers are welcome to attend Pre-Bid and Pre-Proposal Meetings for DRPA projects and briefly introduce yourselves to the contractors and consultants present. Information pertaining to these meetings is made available on our website at www.dapa.org/obdeo. Information on the project planners’ ideas and selected firms, can be found on the Bids and Contacts section at www.dapa.org. For more information call OBDEO at (856) 968-2270.

Don’t forget to visit OBDEO’s web site at www.dapa.org/obdeo for contract opportunities and other important information.

For upcoming events visit the Other Events of Interest section of our website.

Our next editions of the News Alert will be published on or about:

December 30, 2014
March 31, 2015

Office of Business Development & Equal Opportunity
Mission Statement:
A group of committed individuals dedicated to pursuing equal employment and contracting opportunities for everyone.

Questions or comments concerning OBDEO’s News Alert may be directed to:
Thaddeus A. Abbott at (856) 968-2270
Elaine A. Wright at (856) 968-2231

OBDEO
News Alert Coordinator
TONI P. BJORQ
Chief Administrative Officer
Elaine A. Wright
Office of Business Development, DRPA
(856) 968-2270

RONALD M. KELLY
Construction Management Manager
THADDEUS A. ABBOTT
Investor Relations Manager
ANN DAVALL
Project Manager

September 2014

OBDEO
Office of Business Development & Equal Opportunity

Vara Tech Services
Technical Support Services
P.O. Box 2094
Philadelphia, PA 19101
215-848-3773
techs@vara.com

Professional Design and Management in All Phases of Construction

why we are
Vara Tech is an association of Architects, Engineers, Designers and Technicians with expertise in the architectural, engineering and construction industry providing management services.

Vara Tech renders a service to its clients by providing professional consultation in areas of design, as well as project construction management for residential and commercial buildings, decks and daycares, existing or new construction. We are experienced in the construction field and our firm has applied its expertise to a wide variety of facilities.

what we do
We originated for one purpose to provide a service for those who could not afford the elaborate fees of professional consultants for design.

Vara Tech contracts with contractors, architects, engineers, and owners, as well as developers. Offering a sophisticated and comprehensive range of services:

Design Consultation - residential, commercial, interior design
Architectural Design - design construction documents and specs
Engineering Design - specifications, project management
Certification and Inspection - building, structural evaluation
Feasibility Studies - environmental impact, building development

Vara Tech Services:
- Construction / Project Management / Technical Support - Construction Administration, Staff Building
News Feed

American Association for Affirmative Action
Announces Change of Its Name

In its 40th Year the American Association for Affirmative Action Changes Its Name to The American Association for Access, Equity and Diversity

For Immediate Release: June 9, 2014
Contact: Shirley J. Wilcher
240-893-9475
swilcher@affirmalveaction.org

Washington, DC, June 9, 2014—At its 40th National Conference and Annual Meeting the members of the American Association for Affirmative Action (AAAA), an organization of equal opportunity, diversity and affirmative action professionals, voted to change the name of the association to the American Association for Access, Equity and Diversity (AAED). This decision was many years in the making and marks a milestone for the group.

Founded by affirmative action professionals in 1974, “Access, Equity and Diversity” was the slogan used by the association for many years. The name change reflects the breadth of the responsibilities that Equal Opportunity (EO) and affirmative action professionals undertake in today’s workplace. Marshall Rose, newly elected AAED President, stated “Today’s EO professionals are responsible for numerous assignments including Title IX compliance, equal employment opportunity investigations and diversity planning, as well as disability and affirmative action programs.” This by no means reflects a diminution in our support for affirmative action,” he added. “We believe affirmative action is a means to achieve access, equity and diversity and we encourage institutions, corporations and governments to closely link affirmative action programs with other efforts to promote diversity and inclusion in the workplace.”

A review of the job titles of association members also reflects the changes that have occurred since the 1970s. Only approximately 15 percent of members have the words “affirmative action” or “AA” in their titles, although their job functions may continue to include this activity. “Equal Opportunity” and “Diversity and Inclusion” are terms more often used today and reflect activities to serve traditionally underrepresented groups as well as those not originally contemplated in the civil rights laws.

Moreover, new professions have emerged since 1974: diversity professionals and Chief Diversity Officers (CDOs), Title IX administrators, disability specialists, and a relatively new activity in higher education: those who work to achieve “inclusive excellence.” Some groups, including members of the LBGT community, were not considered

(continued on page 3)
Tips on Networking for Small Federal Contractors

by Tom Johnson, publisher, Sat-Aside Aspect

Government contracting is an intense business. Proposal due dates are tight, regulations are specific and must be met. Deadlines must be met, payments never given, CRM just document. It’s a nightmarish world. But the reward is great so how to make it less stressful? Get out and meet other execs and learn from the broader community.

Regardless of the problem you are facing, others have met and overcome it in the past. And rubbing elbows with these people can transfer knowledge and information, and create that "aha" moment when you realize the path to success, or that particular or business need you still have in your start's capabilities.

Here is a partial list of contractor membership organizations that you can join that provide numerous opportunities to network and learn from your colleagues.

National Organizations

Perhaps the most widely dispersed and national organization with local programs is the National Contract Management Association (NCMA), which has established chapters throughout the country and has a significant federal presence. The monthly meetings and occasional industry days sponsored by these chapters provide a forum for networking with federal-focused business executives and agencies concerned with program and project management, who frequently participate in the events and host chapter offices.

AFCEA - The Armed Forces Communications and Electronics Association - has a large national presence, with many local chapters across the country. Another national group with broad reach of chapters across the country is the Society of American Military Engineers, focused on work and opportunities in construction and engineering.

Other organizations, such as the Labor Association of Professional Accountants (LAPA); Hispanic American Chamber of Commerce; Native American Contractors Association; National Association of Women Business Owners; NAACP; and TECNIA, a Latin American Chamber of Commerce, all have local chapters and offer opportunities to network with other contractors.

Regional Groups

In addition to national organizations, there are many local and regional membership groups for networking among small federal contractors. In the Washington, DC region, these include:

- AFCEA Bethesda, Inc.
- BIAE Business Initiative (BIAE)
- Montgomery County (MD) Chamber of Commerce
- Virginia Business Roundtable for Minority-owned Small Businesses

The National Valley Business Coalition holds an annual training and networking event with many veteran business owners from across the country.

The RUBZT Contractors National Council conducts regional meetings across the country, and an annual training conference in September.

Women Impacting Public Policy (WIPP) is active in developing training, networking and advocacy events related to women-owned small businesses on federal contracting.

Other membership groups that support federal contracting in diverse industries include the National Hispanic Pacific American Chamber of Commerce.

When the Civil Rights Act was enacted in 1964 or when Lyndon Johnson’s Executive Order 11246 was signed in 1965.

At its Awards Ceremony, the association honored a group that reflected the diversity and inclusion inherent in the association’s mission and that is reflected in the new name. Among the honorees were Assistant Secretary Kathleen Martinez, head of the Department of Labor’s Office of Disability Employment Policy; John D. Gonzalez, founder of JOA Associates, an EEO consulting firm; Dr. Louis Dale, Associate Vice Provost for Minority and Special Programs, University of Alabama at Birmingham; Civil Rights icon Rev. James Lawson; and Dr. Roosevelt Thomas, awarded posthumously for his leadership in Diversity Management. Texas Tech University was given the Champion of Diversity Award.

At the conference, the Association also announced the establishment of the Fund for Leadership, Equity, Access and Diversity, a 501(c)3 nonprofit organization. The LEAD Fund was created to promote research and education on issues related to equal opportunity, affirmative action and diversity, both domestically and internationally.

The AAAA/AMED meeting, themed “40 Years of Affirmative Action: Envisioning the Future” was held at the Gaylord Opryland Hotel & Convention Center, 2800 Opryland Drive, Nashville, TN on June 3-6, 2014. For more information about the AAAA/AMED Conference and Annual Meeting, go to www.aaaaconference.org.

About The American Association for Access, Equity and Diversity (AAAE)

The American Association for Access, Equity and Diversity is the association of professionals managing affirmative action, equal opportunity, diversity and other human resource programs. Founded in 1974 as the American Association for Affirmative Action (AAA), AAAED is a national not-for-profit association of professionals working in the areas of affirmative action, equal opportunity, and diversity. We help our members to be more successful and productive in their careers. We also promote understanding and advocacy of affirmative action to enhance access and equality in employment, economic and educational opportunities.

Media Contact:
Shirley J. Withner Executive Director
Phone: 204-8934947
Email: execdir@affirmi@vea.don.org www.affiliate@vea.don.org

"WE VALUE DIVERSITY"
ATTENTION
ALL SMALL BUSINESS FEDERAL CONTRACTORS!!!!

On September 4, 2014, Alice Lipowicz, Editor of Set-Aside Alert Publications, hosted an online webinar entitled "Twitter Training for Small Business Federal Contractors". The Office of Business Development & Equal Opportunity was impressed with the amount of helpful information this webinar provided on how to market your business by using social media such as "Twitter".

Below please find a number of links to articles with tips that could help any small business get started in the #govcon community on Twitter. We hope you find this information to be helpful.

Top 70 Most Social Federal Technology Pros on Twitter: http://www.bufferapp.com/vala-afshar/top-70-us-federal-tc; b 4331172.html

Public sector CIOs to follow on Twitter: http://www.govtech.com/Internet/Public-Sector-CIOs-Make-Top-20-List-to-Follow-on-Twitter.html


Twitter card primer: http://blog.bufferapp.com/twitter-cards-guide

Please watch for more detailed information on utilizing social media in your business in the next newsletter.

This information was provided by Tom Johnson, Publisher of SetAsideAlert on September 5, 2014. SetAsideAlert is the news and information source for small and federal contractors.

"WE VALUE DIVERSITY"
Most annual procurement for goods (non-professional services) at the DRPA are usually for periods of one (1) year with an option to renew for an additional year. At the end of the first year, assuming the vendor’s performance has been satisfactory, a DRPA Purchasing staff member will contact the vendor to request pricing information for the second year. If all conditions are in the best interest of the DRPA, the DRPA will exercise its option for a second year renewal with the vendor. At the end of the second year, the contract will be rebid on a competitive basis. If you are interested in pursuing any of the contracts identified below, please call Susan Squillace, Manager, Procurement & Stores, DRPA/PATCO at (856) 988-2153.

### Service Products

#### 2nd Year Option or Bid Process

<table>
<thead>
<tr>
<th>Service Products</th>
<th>2nd Year Option or Bid Process</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. One (1) Year UPS Maintenance Contract</td>
<td>2nd Year Renewal Option</td>
</tr>
<tr>
<td>Annex BFB &amp; WWB Bridge Operations</td>
<td>October 1, 2014</td>
</tr>
<tr>
<td>2. Annual Safety Glasses</td>
<td>Informal Request for Quotations</td>
</tr>
<tr>
<td>DRPA - Safety Department</td>
<td>October 1, 2014</td>
</tr>
<tr>
<td>3. One (1) Year Semi Annual Barrier System Maintenance Contract - Fleet Operations</td>
<td>Sales Source</td>
</tr>
<tr>
<td>November 1, 2014</td>
<td></td>
</tr>
<tr>
<td>4. Two (2) Year Weed Control Contract for DRPA/PATCO</td>
<td>Formal Bid Process</td>
</tr>
<tr>
<td>November 1, 2014</td>
<td></td>
</tr>
<tr>
<td>5. Two (2) Year Fuel Tank Maintenance &amp; Training - Bridge Operations - All Bridges &amp; PATCO</td>
<td>Formal Bid Process</td>
</tr>
<tr>
<td>November 1, 2014</td>
<td></td>
</tr>
<tr>
<td>6. Annual BFB Boiler Cleaning, Tune Up &amp; Adjustment - Bridge Operations - BFB</td>
<td>Informal Request for Quotations</td>
</tr>
<tr>
<td>December 1, 2014</td>
<td></td>
</tr>
<tr>
<td>7. One (1) Year Supply of Bottled Water for DRPA/PATCO</td>
<td>Formal Bid Process</td>
</tr>
<tr>
<td>Bridge Operations - All Bridges, One Port Center &amp; PATCO</td>
<td>December 1, 2014</td>
</tr>
<tr>
<td>8. Annual AE Monitoring for BFB Engineering Department</td>
<td>Sales Source</td>
</tr>
<tr>
<td>December 1, 2014</td>
<td></td>
</tr>
</tbody>
</table>

**“WE VALUE DIVERSITY”**
ATTENTION
ALL SMALL BUSINESS FEDERAL CONTRACTORS!!!!

On September 4, 2014, Alice Lipowicz, Editor of Set-Aside Alert Publications, hosted an online webinar entitled “Twitter Training for Small Business Federal Contractors”. The Office of Business Development & Equal Opportunity was impressed with the amount of helpful information this webinar provided on how market your business by using social media such as “Twitter”.

Below please find a number of links to articles with tips that could help any small business get started in the #govcon community on Twitter. We hope you find this information to be helpful.

Public sector CIOs to follow on Twitter: http://www.govtech.com/InternetPublic-Sector-CIOs-Make-Top-20-Li 993t-to-Follow-on-Twitter.html

Twitter card primer: http://blog.bufferapp.com/twitter-cards-guide

Please watch for more detailed information on utilizing social media in your business in the next newsletter.

This information above was provided by the Tom Johnson, Publisher of Set-Aside Alert by on September 5, 2014, Set-Aside Alert is the news and information source for small and federal contractors.

“WE VALUE DIVERSITY”

LIST OF ANNUAL CONTRACTS
For your information, we are providing you with a list of annual contracts for PATCO, along with their expiration dates. If you are interested in pursuing any of these contracts, please contact Thomas J. Zamariski, Purchasing Agent, PATCO at (856) 772-6814 or Susan Brilliance, Manager, Procurement & Stores at (856) 988-2163.

ANNUAL CONTRACTS FOR PATCO

<table>
<thead>
<tr>
<th>Service Products</th>
<th>2nd Year Option or Bid Process</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Two (2) Year Safety Prescription Glasses All Departments</td>
<td>Informal Bid Request for Quotation October 1, 2014</td>
</tr>
<tr>
<td>2. Two (2) Year CFC-Free Treatment Wood Disposal</td>
<td>Contract Renewal Option November 30, 2015</td>
</tr>
<tr>
<td>3. One (1) Year Safety Vests</td>
<td>Informal Bid Request for Quotation December 1, 2014</td>
</tr>
<tr>
<td>4. One (1) Year Ultrasonic Testing</td>
<td>Informal Bid Request for Quotation December 1, 2014</td>
</tr>
<tr>
<td>5. Two (2) Year Industrial Refuse Removal, Stations  - Way &amp; Power</td>
<td>Contract Renewal Option December 1, 2015</td>
</tr>
</tbody>
</table>

UPCOMING PURCHASES

- WW18-2013(NL) - Walt Whitman Bridge Toll Plaza Reconstruction Sealed Bids for Contract No. WW18 2013(NL), Walt Whitman Bridge Toll Plaza Reconstruction will be received during normal business hours at the office of the Chief Engineer, Delaware River Port Authority, One Port Center, Eighth Floor, 2 Riverfront Plaza, Camden, New Jersey 08101, until 2:00 pm on the 30th day of September 2014, and will then be opened and read, publically, by the Chief Engineer, at the same place and time.

- IFB No. B000625 - Three (3) Year Maintenance Contract for Hawk EDACS 800 MHZ Radio System for the Delaware River Port Authority (DRPA) and Port Authority Transit Corporation (PATCO), Mandatory Pre Bid Conference & Mandatory Site Inspection: Will be held on Tuesday, September 24 at 10:30 AM at the Ben Franklin Bridge Plaza, Admiral's Building Conference Room, 2nd Floor, Camden, NJ 08101.

- IFB B000625 - One (1) Year Contract for Office Supplies for DRPA & PATCO, Date of Bid Opening: Tuesday, September 24, 2014, at 11:00 AM.

Questions regarding these or any other purchases should be directed to Thomas J. Zamariski [PATCO Purchasing] (856) 772-6814 or 215-982-4600 ext. 6914.

“WE VALUE DIVERSITY”
Tips on Networking for Small Federal Contractors

by Tom Johnson, publisher Sat-Aside Alert

Government contracting is an intense business. Proposal due dates are tight. An engineer’s specific knowledge must be met. Deliberately must be on time. Payments never arrive until the line items are paid. But, the reward is great, so how to make it less stressful?

Get out and meet other executives and learn from the broader community.

Regardless of the problem you are facing, others have met and overcome it in the past. And rubbing elbows with those people can transfer knowledge and experience, so make that phone call now.

Here is a list of contacts that your membership organizations that you can join that provide numerous opportunities to network and learn from your colleagues:

National Organization

Perhaps the most widely dispersed national organization with local programs is the National Contract Management Association (NCMA), which has established chapters in major cities. Their national headquarters is in Washington, D.C.

The Monthly Meeting and occasional Industry Day sponsored by these chapters provide forums for networking with like-minded individuals.

MBA Roundtable produces an annual CEO Summit in Washington, with experts in Congressional and White House. The summit is held each year, and it is a great opportunity to discuss current events.

The National Small Business Coalition holds an annual training and networking meeting with small businesses from across the country.

The RUBB Consortium National Council conducts regional meetings around the country, and an annual training conference in September. Women’s In Action Public Policy (WIPP) is active in holding training, networking and advocacy events related to women-owned small businesses in federal contracting.

Other membership groups that support federal contracting include:

---In Pacific American Chamber of Commerce;

---American Society of Golf Professional in Accounting (AUPA);

---Hispanic American Chamber of Commerce;

---Native American Contractors Association;

---National Association of Women Business Owners;

---National Black Chamber of Commerce;

---National Business Center for American Indian Economic Development;

---National Gay and Lesbian Chamber of Commerce.

Regional Groups

In addition to national organizations, there are many local and regional membership groups for networking among small federal contractors.

In the Washington, D.C. region, these include:

---ABC Chamber of Commerce;
---Women Business Initiative;
---Many Minority (MD) Chamber of Commerce;
---Northern Virginia Technology Council;
---Small Business Roundtable at Pennsylvania Avenue Substance.

What similar organizations are at work in your community? Perhaps let us know. You may email me at tomj@usatoday.com.

Conclusion

Get away from the office every once in a while and participate with one of these groups. It will clear your head, ease your way to some new approaches to doing business, and introduce you to agency program directors and potential partners with the past performance and contracting expertise to fill those pesky voids in your own team.

When the Civil Rights Act was enacted in 1964 or when Lyndon Johnson’s Executive Order 11246 was signed in 1965.

At its Awards Ceremony, the association honored a group that reflected the diversity and inclusion inherent in the Association’s mission and that is reflected in the new name. Among the honorees were Assistant Secretary Kathleen Martinez, head of the Department of Labor’s Office of Disability Employment Policy; John D. Gonzalez, founder of J&O Associates, an EEO consulting firm; Dr. Louis Dale, Associate Vice Provost for Minority and Special Programs, University of Alabama at Birmingham; Civil Rights icon Rev. James Lawson; and Dr. Roosevelt Thomas, awarded posthumously for his leadership in Diversity Management. Texas Tech University was given the Champion of Diversity Award.

At the conference, the Association also announced the establishment of the Fund for Leadership, Equity, Access and Diversity, a 501c3 nonprofit organization. The LEAD Fund was created to promote research and education on issues related to equal opportunity, affirmative action and diversity, both domestically and internationally.

The AAAA/AMED meeting, themed “40 Years of Affirmative Action: Envisioning the Future” was held at the Gaylord Opryland Hotel & Convention Center, 2800 Opryland Drive, Nashville, TN on June 3-6, 2014. For more information about the AAAA/AMED Conference and Annual Meeting, go to www.aaaconference.org.

AAA/AMED Home Website
888 16th Street, NW, Suite 800 • Washington, D.C. 20006 • 202-349-9855 ext. 1857 800-252-8952 • Fax: 202-355-1399 • www.affirmativeaction.org

About The American Association for Access, Equity and Diversity (AAADE)

The American Association for Access, Equity and Diversity is the association of professionals managing affirmative action, equal opportunity, diversity and other human resource programs. Founded in 1974 as the American Association for Affirmative Action (AAA), AADA is a national not-for-profit association of professionals working in the areas of affirmative action, equal opportunity, and diversity. We help our members to be more successful and productive in their careers. We also promote understanding and advocacy of affirmative action to enhance access and equality in employment, economic and educational opportunities.

Media Contact:
Shirley J. Wilcher
Executive Director
Phone: 202-893-9475
Email: admin@affirmationideas.org www.affirmationideas.org
American Association for Affirmative Action
Announces Change of Its Name

In its 40th Year the American Association for Affirmative Action Changes Its Name to The American Association for Access, Equity and Diversity

For Immediate Release: June 9, 2014

Contact: Shirley J. Wilcher
240-893-9475
shirley@affirmative.action

Washington, DC, June 9, 2014—At its 40th National Conference and Annual Meeting the members of the American Association for Affirmative Action (AAAA), an organization of equal opportunity, diversity and affirmative action professionals, voted to change the name of the association to the American Association for Access, Equity and Diversity (AAEAD). This decision was many years in the making and marks a milestone for the group.

Founded by affirmative action professionals in 1974, "Access, Equity and Diversity" was the slogan used by the association for many years. The name change reflects the breadth of the responsibilities that Equal Opportunity (EO) and affirmative action professionals undertake in today’s workplace. Marshall Rose, newly elected AAEAD President, stated “Today’s EO professionals are responsible for numerous assignments including Title IX compliance, equal employment opportunity investigations and diversity planning, as well as disability and affirmative action programs.” This by no means reflects a diminution in our support for affirmative action,” he added, “We believe affirmative action is a means to achieve access, equity and diversity and we encourage institutions, corporations and governments to closely link affirmative action programs with other efforts to promote diversity and inclusion in the workplace.”

A review of the job titles of association members also reflects the changes that have occurred since the 1970s. Only approximately 15 percent of members have the words “affirmative action” or “AA” in their titles, although their job functions may continue to include this activity. “Equal Opportunity” and “Diversity and Inclusion” are terms more often used today and reflect activities to serve traditionally underrepresented groups as well as those not originally contemplated in the civil rights laws.

Moreover, new professions have emerged since 1974: diversity professionals and Chief Diversity Officers (CDOs), Title IX administrators, disability specialists, and a relatively new activity in higher education: those who work to achieve “inclusive excellence.” Some groups, including members of the LGBT community, were not considered

(continued on page 3)
Understand the legal, financial, insurance, employment and tax issues of starting a business. “Business Launch” can be taken individually or as part of the JumpStart workshop series which runs on 5 Thursday nights, from October 9 to November 6, 2014.

**FINDING YOUR FUNDING**

on

Wednesday, December 3, 2014 from 6:00 to 8:00 pm

Cost: $10.00

Provides valuable information on financing options for your business, including loans, lines of credit, leasing, and alternative financing.

Women’s Business Development Center
1315 Walnut Street, Suite 1124
Philadelphia, PA

Pre-registration is required. For more information call (215) 190-4WBDC (9232) or visit www.wbde.org.

All interested subcontractors, subconsultants and suppliers are welcome to attend Pre-Bid and Pre-Proposal Meetings for DRPA projects and briefly introduce yourselves to the contractors and consultants present. Information pertaining to these meetings is made available on our website at www.dpra.org/obdeo. Information on the project plans, bid documents and solicitation forms can be found on the Bids and Contracts section at www.dpra.org. For more information call OBDEO at (856) 968-2270.

Don’t forget to visit OBDEO’s web site at www.dpra.org/obdeo for contract opportunities and other important information.

For upcoming events visit the Other Events of Interest section of our website.

Next editions of the News Alert will be published on or about:

- December 30, 2014
- March 31, 2015

Office of Business Development & Equal Opportunity

Mission Statement:
A group of committed individuals dedicated to pursuing equal employment and contracting opportunities for everyone.

Questions or comments concerning OBDEO’s News Alert may be directed to:
Thadeus A. Abbott III at (866) 968-2270
Elaine A. Wright at (856) 968-2231

Vara Tech Services
Technical Support Services
P.O. Box 2098
Philadelphia, PA
215-848-5373
eleena@varemail.com

Professional Design and Management in all Phases of Construction

why we are Vara Tech is an association of Architects, Engineers, Designers and Technicians with expertise in the architectural, engineering and construction industry providing management services.

Vara Tech renders services to its clients by providing professional consultation in areas of design, as well as project construction management for residential and commercial buildings, decks and daycares, existing or new construction. We are experienced in this construction field and our firm has applied its expertise to a wide variety of facilities.

what we do

We originated for one purpose to provide a service for those who could not afford the elaborate fees of professional consultants for design.

Vara Tech contracts with contractors, architects, engineers, and owners, as well as developers, offering a sophisticated and comprehensive range of services.

Design Consultation - residential, commercial, interior design
Architectural Design - design construction documents and specifications
Engineering Design - specifications, project management
Certification and Inspection - building, structural evaluation
Feasibility Studies - environmental impact, building development

Vara Tech Services:

- Construction / Project Management / Technical Support - Construction Administration, Staff Building

"WE VALUE DIVERSITY"