Spotlight

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Contact: Nancy Myers, President, email: nancymyers@qwicinc.com

QWIC, Inc., a full service, certified DBE/WBE, Construction Management firm, launched in 1994 by President, Nancy Myers provides a vigilant professional staff that handles issues before they become problems. QWIC’s premier projects include the Hudson-Bergen Light Rail, $1.1 Billion River LINE, CamCo College Conference Center, Cumberland County Landfill Project, 24 NJSDA Abbott District Schools including Morgan Village Middle School in Camden, & The New Capital Health System Hospital.

Cost Estimating  Safety Programs  Database Development
CPM Scheduling  OSHA Training  Document Control
Inspections  Cost Controls  Community Outreach
Project Management  Alternate Dispute Resolution  Quality Assurance
Planning  Contract Administration  Claims Analysis

customized training grants

QWIC has secured more than $10 million in customized training grants to improve staff skills. QWIC coordinates attendees, schedules classes, venues and instructors and develops customized training programs - 53 training courses to help M/W/DBE’s compete and succeed. Some of those training grants include the NJ Schools Development Authority (Abbott Districts), Hudson-Bergen Light Rail and the River LINE.
**WBE/MBE/DBE Master Plan & Compliance Specialty**

QWIC, Inc. Also provides monitoring, reports & audits of Federal/State/City AA-EEO and DBE compliance regulations to document MBE/WBE/DBE participation on large complex government projects. QWIC’s expertise in Federal and State AA/EEO and MBE/WBE/DBE regulations provide the background for a specialty in compliance, tracking and reporting.

Contracts include: World Trade Center, Belt Parkway, Willis Avenue Bridge, West Side Highway and Bronx Psychiatric Center in NYC and Capital Health Hospital, Hudson-Bergen LRT, Abbott District schools, and the River LINE.

Clients turn to QWIC for “one stop shopping” to locate qualified, minority and female firms to meet AA/EEO and MBE/WBE/DBE goals. Professional Project Managers and Trainers identify and provide technical and support services to small, disadvantaged firms throughout a contract to assure first quality work, budget controls and on-time schedules. QWIC has gone above and beyond by creating Mentor - Protégé and training programs for clients. Programs include comprehensive workshops, conferences, and training programs to address the actual needs and impediments to growth that are experienced by new or fledgling firms.

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**OFCCP Publishes Proposed VEVRAA Regulation Revisions to Strengthen Employment Protections for Veterans**

(Reprinted with permission from the Dept. of Labor)


In addition, a list of frequently asked questions regarding this NPRM may be found here.

Increasing numbers of veterans are returning from duty in Iraq, Afghanistan and other places around the world only to face substantial obstacles in finding employment. Today, in the spirit of ensuring that all Americans have equal access to good jobs and that America’s workplaces are equitable, the Office of Federal Contract Compliance Programs (OFCCP) published a Notice of Proposed Rule making (NPRM). The NPRM recommends revisions that strengthen Federal regulations implementing the Vietnam Era Veterans’ Readjustment Assistance Act of 1974 (Section 4212), as amended, commonly referred to as VEVRAA.

OFCCP proposes several changes to the requirement that employers doing business with the Federal government engage in specific types of outreach and recruitment that target veterans. One proposal requires Federal contractors to evaluate annually the effectiveness of their efforts to ensure that protected veterans have access to employment opportunities. The NPRM also proposes requiring Federal contractors to establish and maintain quantitative data on the number of protected veterans they learn about through job referrals, the number of protected veterans applying for jobs, and the number of protected veterans they hire.

“WE VALUE DIVERSITY”
OFCCP’s proposal also requires contractors to establish annual hiring benchmarks based on availability data and other relevant information. These benchmarks will enable contractors to measure their success in recruiting, employing and retaining protected veterans.

Another proposal addresses self-identification. In light of the difficulty identifying a veteran protected by Section 4212, the NPRM suggests requiring Federal contractors to invite veterans to self-identify both pre- and post-offer of employment.

You can submit comments on OFCCP’s NPRM either electronically at http://www.regulations.gov or by mail. The identification number (RIN) for this NPRM is 1250-AA00. If you are mailing or hand delivering comments, send them to Debra Carr, Director, Division of Policy, Planning, and Program Development, Office of Federal Contract Compliance Programs, Room C-3325, 200 Constitution Avenue, N.W., Washington, D.C. 20210. Indicate RIN number 1250-AA00. Comments must be received on or before June 27, 2011. *The comment period is now extended to July 11, 2011.

US Labor Department’s OSHA Announces Final Rule to Reduce Employer Burdens by Removing Outdated Requirements & Streamlining and Simplifying Standards
(reprinted with permission from the Dept. of Labor)

The U.S. Department of Labor’s Occupational Safety and Health Administration announced the forthcoming release of a final rule that streamlines and simplifies standards while reducing employer burdens. The rule, which soon will be published in the Federal Register, will help keep OSHA standards up-to-date and better enable employers to comply with their regulatory obligations.

These updates will be in line with the goals of the president’s Executive Order 13563, “Improving Regulation and Regulatory Review,” issued Jan. 18 to simplify standards and reduce unnecessary regulatory burdens. The executive order is available at http://www.regulations.gov/exchange/sites/default/files/doc_files/President’s%20Executive%20Order%2013563_0.pdf.


The new rule will result in several changes to OSHA’s existing respiratory protection standard, including aligning air cylinder testing requirements for self-contained breathing apparatuses with U.S. Department of Transportation regulations, clarifying that aftermarket cylinders meet National Institute for Occupational Safety and Health quality assurance requirements and clarifying that the provisions of Appendix D, which contains information for employees using respirators when not required under the standard, are mandatory if the employee chooses to use a respirator.

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Other changes to result from the new rule will include updating the definition of the term “potable water” to be consistent with the current Environmental Protection Agency standards instead of the former and outdated Public Health Service Corps definition, removing the outdated requirement that hand dryers use warm air because new technology allows employers to use hand-drying products that do not involve hot or warm air and removing two medical record requirements from the commercial-diving standard because that standard no longer requires medical examinations.

Updates also will include deleting a number of requirements for employers to transmit exposure and medical records to NIOSH, thus saving NIOSH significant costs to store and maintain the records. According to NIOSH, these records did not serve a useful research purpose. The slings standards also will be updated and streamlined by requiring that employers use only slings marked with manufacturers’ loading information.

There will not be any new requirements set by this rule, so employers will be able to comply with it immediately. Regulatory text on the SIP-Phase III final rule will be published in the Federal Register.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA’s role is to ensure these conditions for America’s working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit http://www.osha.gov.
### 2011 Annual Contracts for DRPA

#### Service Products

<table>
<thead>
<tr>
<th>Product Description</th>
<th>Contract Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trash Removal (Solid, Non-Hazardous) for DRPA</td>
<td>DRPA may exercise its 3rd year option in <strong>July 2013</strong>.</td>
</tr>
<tr>
<td>Emergency Generator Maintenance for DRPA</td>
<td>Bid Process - This purchase will be up for competitive bid in <strong>March 2012</strong>.</td>
</tr>
<tr>
<td>Lubricants for Bulk Storage Dispensing System for DRPA</td>
<td>Bid Process - This purchase will be up for competitive bid in <strong>August 2011</strong>.</td>
</tr>
<tr>
<td>Hazardous Waste Removal for DRPA / PATCO</td>
<td>DRPA may exercise its 3rd year option in <strong>March 2013</strong>.</td>
</tr>
<tr>
<td>Office Supplies Products for DRPA / PATCO</td>
<td>DRPA may exercise its 2nd year option in <strong>November 2011</strong>.</td>
</tr>
<tr>
<td>Unleaded Gasoline, Diesel Fuel, &amp; #2 Heating Oil for DRPA / PATCO</td>
<td>DRPA may exercise its 2nd year option in <strong>May 2012</strong>.</td>
</tr>
<tr>
<td>Fuel Tank Maintenance for DRPA / PATCO</td>
<td>Bid Process - This purchase will be up for competitive bid in <strong>August 2011</strong>.</td>
</tr>
<tr>
<td>Traffic Cones for DRPA</td>
<td>DRPA may exercise its 2nd year option in <strong>October 2011</strong>.</td>
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<tr>
<td>Moveable Maintenance Platform Maintenance</td>
<td>Bid Process - This purchase will be up for competitive bid in <strong>September 2011</strong>.</td>
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<tr>
<td>Extermination Services for DRPA</td>
<td>Bid Process - This purchase will be up for competitive bid in <strong>February 2012</strong>.</td>
</tr>
<tr>
<td>Prescription Safety Glasses for DRPA</td>
<td>DRPA may exercise its 2nd year option in <strong>October 2011</strong>.</td>
</tr>
<tr>
<td>Measure to Fit Police Uniforms for DRPA / PATCO</td>
<td>DRPA may exercise its 2nd year option in <strong>August 2011</strong>.</td>
</tr>
<tr>
<td>One Year Supply Bottled Water for DRPA / PATCO</td>
<td>Bid Process - This purchase will be up for competitive bid in <strong>February 2012</strong>.</td>
</tr>
<tr>
<td>Office Paper Products DRPA / PATCO</td>
<td>DRPA/PATCO may exercise its 2nd year option in <strong>October 2011</strong>.</td>
</tr>
</tbody>
</table>

"WE VALUE DIVERSITY"
List of Annual Contracts for PATCO

For your information, we are providing you with a list of annual contracts for PATCO, along with their expiration dates. If you are interested in pursuing any of these contracts, please contact Thomas J. Zamorski, Purchasing Agent, PATCO at (856) 772-6914 or Stephen Suder, Manager, Procurement, Records and Stores at (856) 968-2142.

<table>
<thead>
<tr>
<th>Service Products</th>
<th>Expiration Date</th>
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</thead>
<tbody>
<tr>
<td>Industrial Refuse Disposal Services for PATCO</td>
<td>July 2011</td>
</tr>
<tr>
<td>Lindenwold Maintenance Facility</td>
<td></td>
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<tr>
<td>Landscaping Maintenance for PATCO</td>
<td>December 2011</td>
</tr>
<tr>
<td>Pest Control and Exterminating at PATCO</td>
<td>January 2012</td>
</tr>
</tbody>
</table>

Upcoming Purchases for 2011

for DRPA

Nothing to Report

Questions regarding these or any other DRPA Purchases should be directed to Susan Squillace (DRPA Purchasing) at (856) 968-2163 or (215) 218-3750 ext. 2163.

for PATCO

Purchase a New Self-contained Vacuum Excavator, Trailer Mounted
Replace PATCO Lindenwold Shop HVAC System – Finance and Safety Offices – Design/Build/Install

Questions regarding these or any other PATCO Purchases should be directed to Thomas J. Zamorski (PATCO Purchasing) at (856) 772-6914 or (215) 992-4600 ext. 6914.

“WE VALUE DIVERSITY”
The following events are being hosted by the Women’s Business Development Center (WBDC), 1315 Walnut Street, Suite 1116, Phila., PA 19107-4711

Pre-registration is required for all events listed, for more information please call (215)790-WBDC (9232) or fax (215)790-9231 or visit them on the web at www.womensbdc.org.

Orientation and Business Assessment Workshop – Date: Monday, July 11, 2011, Tuesday, August 2, 2011, and Thursday, September 1, 2011, Time: 6:00pm – 7:30pm, Cost: Free – this workshop is designed for women interested in starting or growing a business. Participants will complete a business development survey tool, discuss their business needs, learn about WBDC resources and meet other women business owners.

FastTrac Growth Venture – Date: Thursdays, July 14, 28; August 11, 25; and September 8, 2011, Time: 9:30am – 4:00pm, Cost: $425 – a 10-module entrepreneurial training program that helps established businesses boost profits and increase growth and develop a viable business plan and vision for success.

JumpStart: Before You Start – Date: Monday, August 22, 2011, Time: 5:45pm – 9:00pm, Cost: $35 – the workshop will help participants assess their risks, financial issues, and commitment; evaluate their potential as entrepreneurs; and help them analyze their business skills and business ideas.

FastTrac New Venture – Date: Tuesdays, September 13 – November 22, 2011, Time: 6:00pm – 9:30pm, Cost: $340 – a 10-module entrepreneurial training program designed to help you explore the profitability of your business idea through the development of a start-up business plan.

Great News !!! - The Delaware River Port Authority submitted its Disadvantaged Business Enterprise Methodology and Goal on July 29, 2010 to the Federal Transit Administration pursuant to Department of Transportation DBE Regulations 49 CFR Part 26. The overall DBE goal of 10%, (8% race conscious and 2% race neutral) was for fiscal years 2011, 2012 and 2013. DRPA was recently notified that our methodology and goal submittal was approved.
OBD&EO Information Corner

All interested subcontractors, subconsultants and suppliers are welcome to attend Pre-Bid and Pre-Proposal Meetings for DRPA projects, and briefly introduce yourselves to the contractors and consultants present. Information pertaining to these meetings is made available on our website at www.drpa.org/obdeo. Information on the project planholders and short-listed firms, can be found on the Bids and Contracts section at www.drpa.org. For more information call OBD&EO at (856) 968-2270.

Don’t forget to visit OBD&EO’s web site at www.drpa.org/obdeo for contract opportunities and other important information.

For upcoming events visit the Other Events of Interest section of our website.

Our next edition of News Alert will be published on or about:

- September 30, 2011
- December 30, 2011
- March 30, 2012

Office of Business Development & Equal Opportunity

Mission Statement:
A group of committed individuals dedicated to pursuing equal employment and contracting opportunities for everyone.

Questions or comments concerning OBD&EO’s News Alert may be directed to:
(856) 968-2266 or (215) 218-3750 ext. 2266

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