Delaware River Port Authority
Policy Statement
(26.1, 26.23)

The Delaware River Port Authority ("DRPA" or "the Authority") opposes unlawful
discrimination of any kind. The DRPA is an Equal Employment Opportunity
Employer/Contractor, and is firmly committed to providing equal employment and
business opportunities for all persons.

The DRPA receives federal financial assistance from the Department of Transportation,
Federal Transit Administration (FTA), and as a condition of receiving this assistance, the
Delaware River Port Authority has signed an assurance that it will comply with 49 CFR
Part 26. Accordingly, the DRPA has established a Disadvantaged Business Enterprise
(DBE) program in accordance with regulations of the U.S. Department of Transportation
(DOT), 49 CFR Part 26. Our DBE program is narrowly tailored in accordance with
applicable law.

On February 28, 2012, pursuant to the Final Rule set forth in Federal Register [76 FR
5083 — Disadvantaged Business Enterprise: Program Improvement], DRPA submitted
an amendment to its DBE Program, entitled SBE Participation Element to the Federal
Transit Administration. The FTA approved the DRPA's proposed SBE Participation
Element on September 17, 2012, finding that the Authority's SBE Participation Element
meets the requirements set forth in the DBE regulations.

Toni P. Brown, Chief Administrative Officer at the Delaware River Port Authority, serves
as the Disadvantaged Business Enterprise Liaison Officer (DBELO) for the Delaware
River Port Authority. As the DBELO, Ms. Brown is responsible for implementing all
aspects of the Authority's DBE program. Ms. Brown is supported in this effort by full
time staff in the Office of Business Development and Equal Opportunity. Implementation
of the DBE program is accorded the same priority as compliance with all other legal
obligations incurred by the DRPA in its financial assistance agreements with the federal
DOT.

This policy statement has been disseminated to the Board of Commissioners and
appropriate departments throughout our agency. We include the statement in bid and
proposal documents, and also distribute copies of same to bidders and proposers at all
pre-bid/pre-proposal meetings for FTA-assisted projects. The statement is published in
our quarterly newsletter, and can also be found on our website. Information about our
DBE program may also be obtained by contacting the Delaware River Port Authority's
Office of Business Development & Equal Opportunity at (856) 968-2270 or (215) 218-
3750, extension 2270, or at www.drpa.org/obdeo.

Date: 01/2016

John T. Hanson
Chief Executive Officer - DRPA
President - PATCO